

Career Opportunity – Manager of Environmental Assurance

CPP Environmental (CPP) provides environmental consulting services for the Alberta market, specializing in land and natural resource management. With expertise in the design and use of government policy and regulations, CPP works with clients to develop industry-leading solutions tailored to the unique needs of each situation. Our expertise includes professionals in the fields of Land & Resource Management, Agrology, Biology, Aquatics, and Water Management. The position can be based out of Sherwood Park, Red Deer, or Calgary, although there are no relocation requirements for this position. Visit cppenv.ca to learn more.

At CPP, we have a multi-disciplinary team of professionals that work on a variety of projects. Most staff have a primary area of expertise, combined with one or more complimentary competency areas suited to career interests. Our corporate approach is to provide staff with variety in types of work, depending on education, training, and interests. CPP Environmental offers:

- A challenging and dynamic work environment.
- The opportunity to gain experience through working on a variety of projects.
- Exposure to a range of work, including wildlife surveys, fish and fish habitat surveys, environmental monitoring, groundwater sampling, and natural resource planning.
- The opportunity to travel and work in terrestrial and aquatic systems from remote to populated locations across Alberta.
- Colleagues that are easy to get along with and have similar interests.
- Supervisors that are caring, flexible, and have an open and pro-active approach.
- Professional and Career mentorship from senior professionals in the company.
- Fully integrated IT systems that allow efficient hybrid work.
- Comprehensive benefits, RRSP, and bonus programs
- Social events organized by our Social Club

Specifically for this position, these are the perks of working in our Team:

- Leading a dedicated division, led by an experienced and compassionate Team Leader and supported by Project Managers
- Leading a division that is provincially recognized as one of the best at construction-related environmental permitting, monitoring, and management
- Exposure to many different sites, each with their unique clients, features and opportunities. Sites range from large-scale bridge replacement and pipeline installation projects to small culvert crossings.
- Having a well-rounded technical team to rely on, including junior to senior agrologists, biologists, aquatic ecologists, wildlife specialists, and vegetation specialists.

Opportunity Description

The Environmental Assurance Division of CPP Environmental is primarily responsible for environmental work and permitting in relation to construction projects. This typically includes obtaining environmental permits for projects (Water Act CoP notifications, wildlife permits, Temporary Field Authorizations, etc.), explaining and summarizing permits to the client (what they have, what is missing), and conducting technical work (fish salvages, turbidity monitoring, ESC plans, site inspections, wildlife sweeps, weed surveys, bathymetric surveys, etc.). However, staff are also involved in other post-approval related activities such as groundwater monitoring, water quality monitoring, and wildlife studies.

The Manager of Environmental Assurance oversees this Division, ensuring high-quality project deliverables and adherence to CPP Environmental's mission and vision. This role involves supervising a multi-disciplinary team, managing multiple clients and projects, and fostering collaboration across divisions. The successful candidate

drives the completion of projects on time, on budget, and to a high standard. They ensure compliance with regulatory requirements, deliver quality outputs, and maintain strong client relationships.

Overall Responsibilities include:

- Lead and mentor the Environmental Assurance Division, aligning work with organizational goals.
- Oversee field services, including environmental inspections and installation of controls.
- Supervise staff to ensure timely and high-quality project deliverables.
- Work with staff to help them achieve their career goals.
- Manage recruitment, performance reviews, and professional development for team members.
- Coordinate, write, and submit project proposals and reports. Conduct quality assurance reviews and approve technical reports for client submissions.
- Ensure project budgets and invoicing are managed effectively.
- Account management: regular contact with customers and providing customers with service, support, and improvement opportunities. Serve as the primary contact for client projects, ensuring satisfaction and fostering strong relationships.
- Active problem solving and supporting staff when issues arise with projects.
- Stay updated on regulatory trends and industry opportunities.
- Promote adherence to safety policies and procedures within the division. Active participation in the Safety Committee.
- Oversee compilation of detailed reports for special projects.
- Research and interpret a wide variety of legal agreements, and reports for content and consistency.
- Strong skill set interpreting regulatory approvals and construction permitting approvals and land agreement packages to support clients and the clearing, construction and reclamation activities.
- Oversee management of field equipment and vehicles.
- Perform other duties as required.

Qualifications

The ideal candidate will effectively use their diverse background of skills and experience to successfully work with the CPP Environmental team and stakeholders in developing high quality services and products for our clients.

Attributes of the ideal candidate:

- Proven leadership skills with strong coaching, team building and mentoring abilities.
- Advanced knowledge of pipeline, powerline, municipal infrastructure, road construction and vegetation clearing activities.
- Negotiation, decision making and conflict resolution skills.
- Knowledge of utility, surface, pipeline and power line agreements dealing with the acquisition or administration of Federal, Provincial or Private land.
- Strong organizational and time management capabilities.
- Excellent communication and interpersonal abilities.
- Proficiency in managing multi-disciplinary teams and complex projects.
- Commitment to safety and quality standards.
- Strong technical writing, editing, and review skills.
- Ability to work on multiple projects, set priorities, and meet rigid deadlines.
- Professional, safety conscious, and client focused attitude.

Minimum Qualifications

- Possess a post-secondary degree or diploma in an environmental science.

- Qualify for membership in training with either the Association of Alberta Forest Management Professionals, Alberta Institute of Agrologists, Association of Professional Engineers and Geoscientists of Alberta, Alberta Society of Professional Biologists, or Alberta Professional Planners Institute.
- Minimum of 10 years of experience managing technical teams and projects.
- Proven expertise in Alberta's natural resource development policies and regulations.
- Previous experience with building strong client relations and business development skills.
- Experience with project management, quality assurance, and contract negotiation.
- Knowledge of utility, surface, pipeline and power line agreements dealing with the acquisition or administration of Federal, Provincial or Private land.
- A valid Alberta driver's license.

Closing

CPP Environmental is an established environmental company that invests in its employees and provides opportunities for career growth. Work-life balance is very important to us, and our HR policies reflect that. Our offices have a blended work approach, meaning that staff work from home and the office. A competitive compensation package will be offered corresponding with the candidate's experience and skills.

Apply through the website careers page on our website www.cppenv.ca or send applications to careers@cppenv.ca. Please indicate the desired workplace location in your cover letter.

Successful applicants must provide proof of qualifications.

Closing date: Open until suitable candidate(s) are found.

Address applications to:

*Human Resources
CPP Environmental Corp.
Unit 154, 150 Chippewa Road
Sherwood Park, Alberta T8A 6A2*

Contact Théo Charette at 780-964-8436 if you have any questions. We thank all those who apply; however, only those selected for interviews will be contacted.